



**Subject:** Promotion and Placement of Section Officers and assigning of the post of Head Assistants to Senior Assistants.

**Reference:** 1. SRO-180 of 1997 dated: 26-05-1997.  
2. Minutes of the Divisional Level DPC held on 05-12-2024.  
3. Final Seniority list of Section Officers/Head Assistants/Senior Assistants of Kmr. Irri & FC Department as it stood on 01-11-2024.

**ORDER NO: 177-E OF 2025.**

**DATED: 27-03-2025.**

Whereas, SRO-180 of 1997 dated: 26-05-1997 read with SRO-272 of 2008 stipulates the road map for promotion of various categories of Ministerial Staff from one cadre to next higher cadre;

Whereas, DPC for promotion of Head Assistants to Section Officers cadre on substantive basis stands conducted vide reference at Sl. No: 02 above.

Whereas, 02 vacancies of Section Officers existed in the Department as per sanctioned strength notified and crystalized.

Whereas, the DPC has cleared the name of senior most Head Assistant to be placed as Section Officer on substantive basis leaving another post of Section Officer as unfilled.

Whereas, the next incumbent in the list of Head Assistant is eligible to be elevated as Section Officer sans clearance of DPC.

Whereas, 13 posts of Head Assistants are vacant as on date.

Whereas, SRO 272 stipulates that 25% of a particular cadre shall accrue to Departmental candidates and the rest 75% to SAC qualified candidates.

Whereas, on the given analogy as per SRO 227, 3.25 posts accrue to Departmental candidates and 9.75 posts accrue to SAC qualified candidates out of 13 vacancies available as on date.

Whereas, giving benefit of rounding of the quota for departmental candidates is being rationalized to 03 and that of SAC qualified candidates to 10 to be rationalized in the foreseeable future as and when sufficient posts in that particular category accrue.

Whereas, as per the devised strategy 03 candidates as per their seniority out of departmental candidates and 10 candidates out of SAC qualified candidates shall become eligible to be elevated as Head Assistants on stop gap basis pending DPC to be conducted in the near future.



Now, consequent to the above, the following promotions/placements of respective categories are hereby ordered with immediate effect:-

**TABLE A**

S. No.	Name of official	of	Post held at present	Promoted to	w.e.f	Remarks
1	Sakina Shafi		Head Assistant	Section Officer	01-01-2025	On Substantive basis
2	Mohammad Jamal		Head Assistant	Section Officer	01-04-2025	As In-charge

**TABLE B**

S. No.	Name of official		Post held at present	Promoted to	w.e.f	Remarks
1	Yasmeen Jan (Non-SAC)		Senior Assistant	Head Assistant	01-04-2025	As In-charge
2	Mohammad Yousuf Mir (Non-SAC)		Senior Assistant	Head Assistant	01-04-2025	As In-charge
3	Fayaz Ahmad Koul (Non-SAC)		Senior Assistant	Head Assistant	01-04-2025	As In-charge
4	Khursheed Ahmad Parray (SAC)		Senior Assistant	Head Assistant	01-04-2025	As In-charge
5	Talat Ali (SAC)		Senior Assistant	Head Assistant	01-04-2025	As In-charge
6	Mumtaz Majeed Najar (SAC)		Senior Assistant	Head Assistant	01-04-2025	As In-charge
7	Manzoor Ahmad Paul (SAC)		Senior Assistant	Head Assistant	01-04-2025	As In-charge
8	Zahid Mushtaq (SAC)		Senior Assistant	Head Assistant	01-04-2025	As In-charge
9	Shazia Akhtar (SAC)		Senior Assistant	Head Assistant	01-04-2025	As In-charge
10	Mohd Sayeed Wani (SAC)		Senior Assistant	Head Assistant	01-04-2025	As In-charge
11	Sunil Kumar Dhar (SAC)		Senior Assistant	Head Assistant	01-04-2025	As In-charge
12	Shabir Ahmad Ganai (SAC)		Senior Assistant	Head Assistant	01-04-2025	As In-charge
13	Ghulam Rasool Wani (SAC)		Senior Assistant	Head Assistant	01-04-2025	As In-charge

However, the above placements/promotions shall be subject to the following:-



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1. The placements of In-charge incumbents is purely on temporary basis as officiating I/c Section Officer/In-charge Head Assistants as the case may be in their own pay and grade till being placed in the next higher cadre on substantive basis after conducting of DPC for which separate subsequent orders shall be mandatory as and when such an event occurs.
2. The arrangement in respect of In-charge incumbents is purely to meet administrative exigencies without conforming to or conferring any preferential right upon the official (s) to claim promotion on substantive basis till these posts are filled on regular and substantive basis on the recommendations of DPC or till these are filled by way of direct recruitment as per extant rules whichever is earlier.
3. That this placement shall not confer any right, interest or equity in favour of such of the officials being placed as In-charge in the next higher grade as and when considered for promotion on regular basis in accordance with the extant rules in vogue.
4. The inter-se seniority of the candidates shall be determined separately as and when these officials are inducted on regular and substantive basis in the designated cadre and merely having being placed as I/c Section Officer/Head Assistants shall have no legal connotation or bearing in the order of seniority of their existing parent cadre on substantive basis in that cadre.
5. That the Department reserves the right to reverse/keep in abeyance or defer this placement order at any given time, should such an exercise be warranted at any future point of time.
6. The placement is subject to outcome of writ petition (s) pending, if any, before any competent court (s) of law and this condition shall remain non-negotiable.

The officials shall continue to work at their present place of postings and shall submit a joining report afresh as Section Officer/ In-charge Section Officer/ In-charge Head Assistant as the case may be, to their respective DDOs, who in-turn shall forward the same to the Directorate within three days after their receipt in his/her respective office. The transfer/posting orders in respect of these official(s) shall follow separately

[Sanjeev Malhotra]  
Chief Engineer,

No: 21842-62  
Dated: 27-03-2025

**Copy to the:**

1. Superintending Engineer \_\_\_\_\_ Srinagar for information.
2. Chief Accounts Officer (Direction Office) for information and necessary action.
3. Executive Engineer \_\_\_\_\_ for information & necessary action.
4. Collector Land Acquisition Srinagar for information and necessary action.
5. Order file.